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## Jody Duvall, *Attorney at Law*

Jody Duvall is based out of the Fort Collins office and collaborates with clients from a variety of industries throughout Colorado, Nebraska, and Wyoming to resolve labor and employment issues. Mr. Duvall focuses his practice on advising employers on issues such as hiring, termination, discipline, discrimination, harassment, retaliation, trade secrets, unfair competition, and wage and hour matters, among others. Mr. Duvall also represents employers before federal and state labor and employment agencies, including the National Labor Relations Board, U.S. Equal Opportunity Commission, U.S. Department of Labor, and their state-level counterparts. Mr. Duvall has successfully defended employers in agency actions and lawsuits that include allegations of wrongful termination, unlawful discharge, discrimination, and retaliation. Mr. Duvall was selected as a Super Lawyers Rising Star in labor and employment law in 2018, 2019, and 2021, and he regularly presents and publishes on labor and employment issues.

In addition to his labor and employment practice, Mr. Duvall represents clients in business and general civil litigation matters before state and federal trial and appellate courts, administrative agencies, arbitration, and mediation. Mr. Duvall's litigation practice includes areas such as real estate disputes; creditor's rights and bankruptcy; insurance subrogation; contract disputes; entity formation, management, and dissolution; intellectual property protection; and commercial disputes, among others.

Mr. Duvall is licensed to practice before all state courts in Colorado, Nebraska, Washington, and Wyoming; the U.S. District Court for the District of Colorado; the U.S. Bankruptcy Court for the District of Colorado; the U.S. District Court for the District of Nebraska; the U.S. District Court for the Western District of Washington; and the U.S. District Court for the Eastern District of Washington.

Mr. Duvall received a Bachelor of Arts degree from Colorado State University in 2002 and a law degree from the University of Oregon in 2011. After his undergraduate studies, Mr. Duvall served as an officer in the U.S. Air Force for six years prior to attending law school. After law school, Mr. Duvall practiced with a large international law firm in Seattle before returning to Colorado. Mr. Duvall lives in Fort Collins with his wife and their two children, a couple of dogs, and a bunch of chickens. When he finds free time, Mr. Duvall can usually be found on one of his bicycles, behind a guitar, or serving his local community.

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### Practice Areas

- **Employment Law**
- **Business Litigation**